



Payroll +

COMPLETE PAYROLL MANAGEMENT SYSTEM



Payroll +

Main Features of the software:

- User Defined Salary Heads (Pay Groups having different salary processing dates and holidays), Structure (Earning & Deduction components) and Formulae.
- Attendance data can be imported through Excel. Attendance data can optionally include Over Time details, Shift Details, Late hrs. Attendance + is compatible with Payroll +.
- Reimbursement of expenses towards Travel, Mobile and Fuel etc. can be handled by the system.
- Medical Reimbursement, Gratuity, LTA and Food Coupon issuance are taken care in Payroll +
- Payroll + Automates Salary Calculation, Generates pay slip and emails to the employee
- Payroll + is delivered with the latest IT calculation rules. Exemption claim & Other Income components can be defined by user.
- Full and Final settlements are handled considering all aspects of settlement like recovery of pending dues, notice pay, leave encashment, etc. to compute the final settlement amount. Final settlement pay slips can be generated.
- Payroll + has complete leave management system towards apply and approval process. It is integrated with attendance management system. Optional holiday leave type is handled. Leave policy and type can be configured on monthly/ annual basis
- Salary Advance, Loans, Arrears, Bonus can be managed in the system
- Standard reports available in Payroll + are Pay Slip, Pay Sheet, PT Report, ESI Report, PF Report, Reimbursement, TDS Report, IT Computation sheet.
- Statutory reports made available to comply with the rules of Provident Fund (Form 3-A, Form 6-A, Form 10, Form 5 & Form 12-A), ESI (Form 5, Form 6 & Form 7), Professional Tax, Income Tax (Form 16, Form 12BA & Form 24Q eTDS) – TDS.
- Administrator can define different user groups with different functional level access. Also for each function, different privileges can be given (Add, Edit, Delete).
- Almost all the inputs to the system (Employee Master, Attendance, Salary details, IT entries etc) can be imported to Payroll + from Excel file. Similarly almost all the outputs are available in Excel, PDF etc.
- Almost all features are configurable.

Software Pre-requisites Specific

For 32-bit platforms, download and install the 32-bit version of
.Net Framework 2.0
SQL Server 2005 Express Edition
SQL Server 2005 Management Studio



Software Pre-requisites General

Operating System

Windows XP Professional Edition with SP3 and windows installer or
Windows Vista Ultimate / Enterprise Edition or
Windows 7 Professional / Ultimate Edition or
Windows 8 professional /Enterprise Edition

Antivirus, Spyware and Malware Protection

Hardware Pre-requisites

I3 or higher processor with suitable Mother board
100 GB Hard Disk with minimum 1 GB Working space
2 GB RAM
DVD ROM Drive
Monitor to support 800 by 600 resolutions
Standard Keyboard and Mouse
Ports- USB and RJ 45
80 column printer to print reports

Pay slip Generation Screen

The screenshot shows the 'Payslip' generation screen in the Payroll+ software. The interface includes a menu bar (Admin, Transactions, Templates, Reports, Data, Configuration, Windows, Help, Exit) and a sidebar with icons for various functions like Employee Profile, Attendance Register, Allowance Entry, Deduction Entry, OT And Shift Entry, Salary Advance, Loan Entry, IT Calculation, Payslip, and Payslip Generation. The main area contains the following details:

Branch: All | **Month:** Aug 2012 | **EmpID:** Mng1
Department: All | **Pay Frequency:** Monthly | **No. of Leave:** 0
Emp Name: Dev Anandh | **Pay From:** 01 Aug 2012 | **Paid Days:** 31
Designation: Manager | **Pay To:** 31 Aug 2012 | **Loss of Pay:** 0.00
Pay Rate: Fortnight | **OT Hours:** 5

Earnings		Deductions	
Allowance Name	Amount	Deduction Name	Amount
Basic	620,000.00	Sales Deduction	12,400.00
Education Allow	12,400.00		
Travelling Allow	12,400.00		

Total Earnings	644800.00	Total Deductions	12400.00
Arrears	5000.00	Professional tax	32240.00
Reimbursement	500.00	TDS	6590.49
Other Allowance	3333.00	Salary Advance	7000.00
Bonus/Increment	3500.00	Loan	0.00
OT Amt	50	Gratuity	31000.00
Shift Allowance	165	Loss of Pay	0.00
Gross Earnings	657348	Other Deductions	0.00
Net Pay	568117.5	Gross Deductions	89230.49

Buttons: Generate Payslip, Print

User: admin



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